

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<b><u>JOB TITLE</u></b>	<b><u>RECRUITMENT SOURCE</u></b>	<b><u># of PERSONS INTERVIEWED</u></b>
<b>GRAPHIC ARTIST (2)</b>	<b>EMPLOYEE REFERRAL</b>	<b>2</b>

<b><u>Recruitment Sources Utilized*</u></b>	<b><u>Total number of interviewees referred</u></b>
---	---

\* (please refer to the attached recruitment source list for complete address)

Abilities of Florida	yes
Agency for Workforce Innovation	yes
All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
B-Roll.net	no
CareerBuilders.com	no
Charlotte County Vo-Tech	yes
CT School of Broadcasting-Davie	yes
CT School of Broadcasting-NPB	yes
DB & Associates	no
Dr. Eller Piper Center	yes
Employee Referral	2
FAMU Career Fair	no
Florida A & M University	yes
Florida Gulf Coast University	yes
Florida International University	yes
HighTech Central	yes
Hispanic Chamber of Commerce	yes
Hodges University - Fort Myers	yes
Hodges University - Naples	yes
Natl Assoc of Hispanic Journalists	yes
News-Press	no
SW Florida College of Business	yes
SW Florida Help Wanted.com	no
TVJOBS.com	no
University of Florida	yes
University of South Florida	yes
Unsolicited	yes
Vocational Rehab	yes
WINK-TV job posting	yes
WINKTV.com	yes

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<u><b>JOB TITLE</b></u>	<u><b>RECRUITMENT SOURCE</b></u>	<u><b># of PERSONS INTERVIEWED</b></u>
<b>ASSIGNMENT EDITOR</b>	<b>TVJOBS.COM, UNSOLICITED</b>	<b>4</b>

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	
Abilities of Florida	yes
Agency for Workforce Innovation	yes
All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
B-Roll.net	no
CareerBuilders.com	no
Charlotte County Vo-Tech	yes
CT School of Broadcasting-Davie	yes
CT School of Broadcasting-NPB	yes
DB & Associates	no
Dr. Eller Piper Center	yes
Employee Referral	yes
FAMU Career Fair	no
Florida A & M University	yes
Florida Gulf Coast University	yes
Florida International University	yes
HighTech Central	yes
Hispanic Chamber of Commerce	yes
Hodges University - Fort Myers	yes
Hodges University - Naples	yes
Natl Assoc of Hispanic Journalists	yes
News-Press	no
SW Florida College of Business	yes
SW Florida Help Wanted.com	no
TVJOBS.com	yes 3
University of Florida	yes
University of South Florida	yes
Unsolicited	yes 1
Vocational Rehab	yes
WINK-TV job posting	yes
WINKTV.com	yes

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<u><b>JOB TITLE</b></u>	<u><b>RECRUITMENT SOURCE</b></u>	<u><b># of PERSONS INTERVIEWED</b></u>
<b>NEWS PRODUCER (2)</b>	<b>EMPLOYEE REFERRAL</b>	<b>2</b>

<u><b>Recruitment Sources Utilized*</b></u>	<u><b>Total number of interviewees referred</b></u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes
Agency for Workforce Innovation	yes
All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
B-Roll.net	no
CareerBuilders.com	no
Charlotte County Vo-Tech	yes
CT School of Broadcasting-Davie	yes
CT School of Broadcasting-NPB	yes
DB & Associates	no
Dr. Eller Piper Center	yes
Employee Referral	yes
FAMU Career Fair	no
Florida A & M University	yes
Florida Gulf Coast University	yes
Florida International University	yes
HighTech Central	yes
Hispanic Chamber of Commerce	yes
Hodges University - Fort Myers	yes
Hodges University - Naples	yes
Natl Assoc of Hispanic Journalists	yes
News-Press	no
SW Florida College of Business	yes
SW Florida Help Wanted.com	no
TVJOBS.com	yes
University of Florida	yes
University of South Florida	yes
Unsolicited	yes
Vocational Rehab	yes
WINK-TV job posting	yes
WINKTV.com	yes

2

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<b><u>JOB TITLE</u></b>	<b><u>RECRUITMENT SOURCE</u></b>	<b><u># of PERSONS INTERVIEWED</u></b>
<b>PHOTOJOURNALIST (5)</b>	<b>B-ROLL, TVJOBS, EMPL REFERRAL, WINK-TV.COM</b>	<b>6</b>

<b><u>Recruitment Sources Utilized*</u></b>	<b><u>Total number of interviewees referred</u></b>
* (please refer to the attached recruitment source list for complete address)	
Abilities of Florida	yes
Agency for Workforce Innovation	yes
All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
B-Roll.net	yes
CareerBuilders.com	no
Charlotte County Vo-Tech	yes
CT School of Broadcasting-Davie	yes
CT School of Broadcasting-NPB	yes
DB & Associates	no
Dr. Eller Piper Center	yes
Employee Referral	yes
FAMU Career Fair	no
Florida A & M University	yes
Florida Gulf Coast University	yes
Florida International University	yes
HighTech Central	yes
Hispanic Chamber of Commerce	yes
Hodges University - Fort Myers	yes
Hodges University - Naples	yes
Natl Assoc of Hispanic Journalists	yes
News-Press	no
SW Florida College of Business	yes
SW Florida Help Wanted.com	no
TVJOBS.com	yes
University of Florida	yes
University of South Florida	yes
Unsolicited	yes
Vocational Rehab	yes
WINK-TV job posting	yes
WINKTV.com	yes

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<b><u>JOB TITLE</u></b>	<b><u>RECRUITMENT SOURCE</u></b>	<b><u># of PERSONS INTERVIEWED</u></b>
<b>WEB PRODUCER</b>	<b>INTERNAL</b>	<b>1</b>

<b><u>Recruitment Sources Utilized*</u></b>	<b><u>Total number of interviewees referred</u></b>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	no	
Dr. Eller Piper Center	yes	
Employee Referral	yes	
FAMU Career Fair	no	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
Vocational Rehab	yes	
WINK-TV job posting	yes	1
WINKTV.com	yes	

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
MORNING SHOW PRODUCER	INTERNAL	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	no	
Dr. Eller Piper Center	yes	
Employee Referral	yes	
FAMU Career Fair	no	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
Vocational Rehab	yes	
WINK-TV job posting	yes	1
WINKTV.com	yes	

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
GENL ASSIGNMENT REPORTER	TVJOBS.COM	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	no	
Dr. Eller Piper Center	yes	
Employee Referral	yes	
FAMU Career Fair	no	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	1
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
Vocational Rehab	yes	
WINK-TV job posting	yes	
WINKTV.com	yes	

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<b><u>JOB TITLE</u></b>	<b><u>RECRUITMENT SOURCE</u></b>	<b><u># of PERSONS INTERVIEWED</u></b>
<b>CREDIT &amp; COLLECTIONS</b>	<b>NEWS-PRESS</b>	<b>4</b>

<b><u>Recruitment Sources Utilized*</u></b>	<b><u>Total number of interviewees referred</u></b>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes
Agency for Workforce Innovation	yes
All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
B-Roll.net	no
CareerBuilders.com	no
Charlotte County Vo-Tech	yes
CT School of Broadcasting-Davie	yes
CT School of Broadcasting-NPB	yes
DB & Associates	no
Dr. Eller Piper Center	yes
Employee Referral	yes
FAMU Career Fair	no
Florida A & M University	yes
Florida Gulf Coast University	yes
Florida International University	yes
HighTech Central	yes
Hispanic Chamber of Commerce	yes
Hodges University - Fort Myers	yes
Hodges University - Naples	yes
Natl Assoc of Hispanic Journalists	yes
News-Press	yes
SW Florida College of Business	yes
SW Florida Help Wanted.com	no
TVJOBS.com	no
University of Florida	yes
University of South Florida	yes
Unsolicited	yes
Vocational Rehab	yes
WINK-TV job posting	yes
WINKTV.com	yes

4

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
ASSIGNMENT EDITOR	EMPLOYEE REFERRAL	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	no	
Dr. Eller Piper Center	yes	
Employee Referral	yes	1
FAMU Career Fair	no	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
Vocational Rehab	yes	
WINK-TV job posting	yes	
WINKTV.com	yes	

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PHOTOJOURNALIST (2)	EMPLOYEE REFERRAL, WINKTV.COM	3

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	yes	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	no	
Dr. Eller Piper Center	yes	
Employee Referral	yes	1
FAMU Career Fair	no	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
Vocational Rehab	yes	
WINK-TV job posting	yes	
WINKTV.com	yes	2

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
ASSOCIATE PRODUCER (7)	TVJOBS.COM, WINKTV.COM	7

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	no	
Dr. Eller Piper Center	yes	
Employee Referral	yes	
FAMU Career Fair	no	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	5
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
Vocational Rehab	yes	
WINK-TV job posting	yes	
WINKTV.com	yes	2

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
ASSIGNMENT EDITOR (2)	TVJOBS.COM	2

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	no	
Dr. Eller Piper Center	yes	
Employee Referral	yes	
FAMU Career Fair	no	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	2
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
Vocational Rehab	yes	
WINK-TV job posting	yes	
WINKTV.com	yes	

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<b><u>JOB TITLE</u></b>	<b><u>RECRUITMENT SOURCE</u></b>	<b><u># of PERSONS INTERVIEWED</u></b>
<b>ANCHOR / REPORTER</b>	<b>D&amp;B ASSOC, EMPL REF, WINKTV.COM</b>	<b>4</b>

<b><u>Recruitment Sources Utilized*</u></b>	<b><u>Total number of interviewees referred</u></b>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	yes	1
Dr. Eller Piper Center	yes	
Employee Referral	yes	1
FAMU Career Fair	no	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
Vocational Rehab	yes	
WINK-TV job posting	yes	
WINKTV.com	yes	2

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
EXEC NEWS PRODUCER (2)	TVJOBS.COM, INTERNAL	4

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	no	
Dr. Eller Piper Center	yes	
Employee Referral	yes	
FAMU Career Fair	no	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	2
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
Vocational Rehab	yes	
WINK-TV job posting	yes	2
WINKTV.com	yes	

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
INVEST CONSUMER REPORTER	INTERNAL, WINKTV.COM	2

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	no	
Dr. Eller Piper Center	yes	
Employee Referral	yes	1
FAMU Career Fair	no	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
Vocational Rehab	yes	
WINK-TV job posting	yes	
WINKTV.com	yes	1

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
<b>NEWS PRODUCER</b>	<b>FAMU CAREER FAIR</b>	<b>1</b>

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	no	
Dr. Eller Piper Center	yes	
Employee Referral	yes	
FAMU Career Fair	yes	1
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
Vocational Rehab	yes	
WINK-TV job posting	yes	
WINKTV.com	yes	

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
<b>NEWS PRODUCER</b>	<b>INTERNAL</b>	<b>1</b>

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	no	
Dr. Eller Piper Center	yes	
Employee Referral	yes	
FAMU Career Fair	no	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
Vocational Rehab	yes	
WINK-TV job posting	yes	1
WINKTV.com	yes	

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AM NEWS PLANNING PRODUCE	INTERNAL	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	no	
Dr. Eller Piper Center	yes	
Employee Referral	yes	
FAMU Career Fair	no	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
Vocational Rehab	yes	
WINK-TV job posting	yes	1
WINKTV.com	yes	

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<b><u>JOB TITLE</u></b>	<b><u>RECRUITMENT SOURCE</u></b>	<b><u># of PERSONS INTERVIEWED</u></b>
<b>VIDEO TAPE EDITOR</b>	<b>TVJOBS.COM</b>	<b>1</b>

<b><u>Recruitment Sources Utilized*</u></b>	<b><u>Total number of interviewees referred</u></b>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	no	
Dr. Eller Piper Center	yes	
Employee Referral	yes	
FAMU Career Fair	no	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	1
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
Vocational Rehab	yes	
WINK-TV job posting	yes	
WINKTV.com	yes	

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AM SHOW TEAM MEMBER	ALLCESS.COM	3

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	yes	3
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	no	
Dr. Eller Piper Center	yes	
Employee Referral	yes	
FAMU Career Fair	no	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
Vocational Rehab	yes	
WINK-TV job posting	yes	
WINKTV.com	yes	

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<b><u>JOB TITLE</u></b>	<b><u>RECRUITMENT SOURCE</u></b>	<b><u># of PERSONS INTERVIEWED</u></b>
RECEPTIONIST	SWFLHW.COM	2

<b><u>Recruitment Sources Utilized*</u></b>	<b><u>Total number of interviewees referred</u></b>
---	---

\* (please refer to the attached recruitment source list for complete address)

Abilities of Florida	yes
Agency for Workforce Innovation	yes
All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
B-Roll.net	no
CareerBuilders.com	no
Charlotte County Vo-Tech	yes
CT School of Broadcasting-Davie	yes
CT School of Broadcasting-NPB	yes
DB & Associates	no
Dr. Eller Piper Center	yes
Employee Referral	yes
FAMU Career Fair	no
Florida A & M University	yes
Florida Gulf Coast University	yes
Florida International University	yes
HighTech Central	yes
Hispanic Chamber of Commerce	yes
Hodges University - Fort Myers	yes
Hodges University - Naples	yes
Natl Assoc of Hispanic Journalists	yes
News-Press	no
SW Florida College of Business	yes
SW Florida Help Wanted.com	yes
TVJOBS.com	yes
University of Florida	yes
University of South Florida	yes
Unsolicited	yes
Vocational Rehab	yes
WINK-TV job posting	yes
WINKTV.com	yes

2

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<b><u>JOB TITLE</u></b>	<b><u>RECRUITMENT SOURCE</u></b>	<b><u># of PERSONS INTERVIEWED</u></b>
<b>REPORTER (2)</b>	<b>EMPL REFERRAL, WINKTV.COM</b>	<b>2</b>

<b><u>Recruitment Sources Utilized*</u></b>	<b><u>Total number of interviewees referred</u></b>
---	---

\* (please refer to the attached recruitment source list for complete address)

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	no	
Dr. Eller Piper Center	yes	
Employee Referral	yes	1
FAMU Career Fair	no	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
Vocational Rehab	yes	
WINK-TV job posting	yes	
WINKTV.com	yes	1

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
CHIEF PHOTOJOURNALIST	INTERNAL	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	yes	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	no	
Dr. Eller Piper Center	yes	
Employee Referral	yes	
FAMU Career Fair	no	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
Vocational Rehab	yes	
WINK-TV job posting	yes	1
WINKTV.com	yes	

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<b><u>JOB TITLE</u></b>	<b><u>RECRUITMENT SOURCE</u></b>	<b><u># of PERSONS INTERVIEWED</u></b>
<b>PHOTOJOURNALIST</b>	<b>WINKTV.COM</b>	<b>1</b>

<b><u>Recruitment Sources Utilized*</u></b>	<b><u>Total number of interviewees referred</u></b>
---	---

\* (please refer to the attached recruitment source list for complete address)

Abilities of Florida	yes
Agency for Workforce Innovation	yes
All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
B-Roll.net	no
CareerBuilders.com	no
Charlotte County Vo-Tech	yes
CT School of Broadcasting-Davie	yes
CT School of Broadcasting-NPB	yes
DB & Associates	no
Dr. Eller Piper Center	yes
Employee Referral	yes
FAMU Career Fair	no
Florida A & M University	yes
Florida Gulf Coast University	yes
Florida International University	yes
HighTech Central	yes
Hispanic Chamber of Commerce	yes
Hodges University - Fort Myers	yes
Hodges University - Naples	yes
Natl Assoc of Hispanic Journalists	yes
News-Press	no
SW Florida College of Business	yes
SW Florida Help Wanted.com	no
TVJOBS.com	yes
University of Florida	yes
University of South Florida	yes
Unsolicited	yes
Vocational Rehab	yes
WINK-TV job posting	yes
WINKTV.com	yes

1

# FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 10, 2007 through SEPTEMBER 7, 2008

<b><u>JOB TITLE</u></b>	<b><u>RECRUITMENT SOURCE</u></b>	<b><u># of PERSONS INTERVIEWED</u></b>
<b>NEWS DIRECTOR</b>	<b>UNSOLICITED</b>	<b>8</b>

<b><u>Recruitment Sources Utilized*</u></b>	<b><u>Total number of interviewees referred</u></b>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	yes	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
DB & Associates	no	
Dr. Eller Piper Center	yes	
Employee Referral	yes	1
FAMU Career Fair	no	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	yes	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
News-Press	no	
SW Florida College of Business	yes	
SW Florida Help Wanted.com	no	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	3
Vocational Rehab	yes	
WINK-TV job posting	yes	2
WINKTV.com	yes	2