

EEO Public File Report

This EEO Public File Report is filed in Station **WINK-TV, WINK-FM, WTLQ-FM,** and **WPTK-AM's** public inspection file pursuant to Section 73.2080c(6) of the Federal Communications Commission's ("FCC") rules.

During the period beginning on September 10, 2007 and ending on September 7, 2008, the stations filled the following full-time vacancies:

1. Graphic Artist (2)	WINK-TV
2. Assignment Editor	WINK-TV
3. News Producer (2)	WINK-TV
4. Photojournalist (5)	WINK-TV
5. Web Producer	WINK-TV
6. Morning Show Producer	WINK-FM
7. General Assignment Reporter	WINK-TV
8. Credit & Collections Coordinator	WINK-TV
9. Assignment Editor	WINK-TV
10. Photojournalist (2)	WINK-TV
11. Associate Producer (6)	WINK-TV
12. Assignment Editor (2)	WINK-TV
13. Anchor / Reporter	WINK-TV
14. Executive News Producer (2)	WINK-TV
15. Investigative/Consumer Reporter	WINK-TV
16. News Producer	WINK-TV
17. News Producer	WINK-TV
18. Morning News Planning Producer	WINK-TV
19. News Video Tape Editor	WINK-TV
20. Morning Show Team Member	WINK-FM
21. Receptionist	WINK-TV
22. Reporter (2)	WINK-TV
23. Chief News Photojournalist	WINK-TV
24. Photojournalist	WINK-TV
25. News Director	WINK-TV

The stations interviewed a total of sixty-five (65) applicants for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviews referred by each:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
1. All-Access.com	3
2. B-Roll	1
3. DB & Associates	1
4. Employee Referral	11
5. FAMU Career Center	1
6. News-Press	4
7. SW Florida HelpWanted.com	2
8. TVJOBS-com	17
9. Unsolicited	4
10. WINK station posting	9
11. WINK-TV website	12

Attachment A contains specific information for each full-time vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.